

Alex Khadiwala

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Objective Seeking position in engineering leadership.

Education

University of Colorado at Boulder
College of Business and Administration
College of Engineering

Fall 1998 – Spring 2003
BS: Information Systems & MS: Telecommunications

Relevant Experience

January 2021–Present **InsurGrid** insurgrid.com Los Angeles, CA

Head of Engineering

- Worked with 2 founders to build foundation and find path for this early stage SaaS insurtech startup
- Setup and executed engineering hiring processes to build out strong, committed and productive team
- Lead team of engineers to design, build, maintain, and iterate on platform from scratch
- Setup and continuously improve agile software development process to increase productivity
- Establish engineering processes that include engineering working agreements, retrospectives, CI/CD
- Established monitoring and alerting systems to ensure health of platform
- Bi-weekly 1:1s and career development, goal setting, mentorship, support, and guidance of each member of engineering team
- Functioned as head of product for first 13 months
- 8x MRR growth in first year
- **Technologies/Services:** React, NextJS, NestJS, PHP, Laravel, MySQL, Redis, Data Dog, ELK, Docker, AWS

March 2019–January 2021 **Society6** society6.com Santa Monica, CA

VP of Engineering

- Provide strategic, technical, and organizational leadership to the engineering team
- Lead strategic planning for future of the Society6 platform
- Lead architecture of new backend platform, built out local development environment, CI/CD pipeline, and multiple large features
- Bi-weekly 1:1s and quarterly reviews with direct reports for career development, goal setting, mentorship, support, and guidance
- Established engineering working agreements, incident escalation policies, weekly on-call program, and other policies/processes/procedures to help provide structure for our team
- Established platform health monitoring and alerting
- Saved large amount of annual spend on vendor contracts by moving functionality provided by vendors in house
- **Technologies/Services:** PHP, Laravel, PHPUnit, MySQL, Couchbase, Redis, Elasticsearch, Grafana, ELK, Docker, AWS, PagerDuty

December 2014–February 2019 **Stitch Labs** stitchlabs.com San Francisco, CA

Tech Lead

- Established coding standards and work to constantly improve the development process to ensure the all new code meets agreed upon standards. Especially through code review and leading architectural design sessions
- Provided mentorship to engineers to help them improve their ability to approach and solve problems
- Work with the product team to assist in determining the road map
- Lead design, architecture and development of inventory accounting system and inventory planning
- Significant contributions to development and architecture of sales channel sync logic that imports and routes 18k+ sales orders a day
- Notable projects: Fulfillment Routing, SLA Service, CI system, establishing testing standards and practices, Le Troll
- Assisted with a great deal of DevOps related work for our 100s of virtualized servers on Google Cloud
- Baked fresh bread weekly
- **Technologies/Services:** PHP, Laravel, MySQL (Percona/Vitess), Doctrine 2, Codeception/PHPUnit, Graphite, Algolia, Docker, Google Cloud Services

May 2014–December 2014 **Saatchi Art** saatchiart.com San Francisco, CA

Consultant

- Color based search for their 1.2M+ pieces of art.
- Development on iOS application for Saatchi Art and new Rails based internal API
- **Technologies/Services:** Ruby on Rails, AWS, Solr, iOS

January 2013–May 2014 **TechCrunch** techcrunch.com San Francisco, CA

Principal Software Engineer

- Hired to help with the site redesign project. It was a full rewrite of the back-end and front-end code.
- Functioned as senior engineer. Code reviewed and merged in a majority of all code going into repo.
- Lead sprint planning. Ensured all engineers had no blockers by being liaison with stakeholders and product owner.
- **Technologies:** PHP, MySQL, PHPUnit, WordPress

October 2010–January 2013 **Saatchi Art** saatchiart.com Los Angeles, CA

Director of Engineering

- Designed and implemented e-commerce platform within the site enabling artists to sell reprints and original artwork
- Developed: ORM caching for Zend Db, drip marketing system, print previews, art catalog search / faceted browse via Solr
- Support and add features to this artist portfolio and ecommerce site with over 800k pieces of art
- **Technologies/Services:** LAMP, Zend Framework, Memcached, Solr, Gearman, Puppet, AWS

Mentorship

- [Plato HQ](http://PlatoHQ) (2020 - Present) - Mentor senior engineers and engineering managers as they transition into leadership and management positions
- Hypothesis Studio (2021 - Present) - Available for mentorship to startups in the Hypothesis portfolio
- CodePath.org (2021 - Present) - Provide mentorship to engineers in the early days of their careers